

From: [Darren Jones](#)
To: alltribes@sgcebroadcast.org
Subject: All Tribes Broadcast for 11-25-2014- Recent ACA Updates and Information: Expanded Flexibility for Tribal Employers under FEHB Program - Ways to File Appeals and Complaints
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Importance: High



Health Care Reform in Indian Country

Self-Governance Communication & Education

Self-Governance Tribes Striving Towards Excellence in Health Care

Recent ACA Updates and Information

November 25, 2014

Subject: Expanded Flexibility for Tribal Employers under FEHB Program

In response to requests from Tribal representatives, the Office of Personnel Management (OPM) has expanded flexibility for Tribal employers seeking to enroll their employees in the Federal Employees Health Benefits (FEHB) Program. Previously, a Tribal employer was required to enroll employees in all business units of the Tribe, or none. Now, a Tribal employer may enroll employees from all, or fewer than all, of the Tribal employer's business units.

This new policy, which took effect on November 20, 2014, includes the following provisions:

- Once a Tribal employer has enrolled at least one business unit carrying out programs or activities under Indian Self-Determination and Education Assistance Act (ISDEAA) or Indian Health Care Improvement Act (IHCIA) in the FEHB Program, it can enroll one or more business units not carrying out these programs or activities.
- A business unit that is part of a Tribe, Tribal organization, or urban Indian organization (UIO) and that has its own ISDEAA or IHCIA contract can participate in the FEHB Program in its own right and enroll its Tribal employees in the program, regardless of whether its parent Tribe, Tribal organization, or UIO participates in the program (a business unit with its own ISDEAA or IHCIA contract cannot enroll any other business units of the Tribe, Tribal organization, or UIO in the FEHB Program).
- A participating Tribal employer must offer FEHB Program coverage to all Tribal employees of each business unit the Tribal employer chooses to enroll in the program.
- A Tribal employer can enroll one or more business units carrying out programs or activities under ISDEAA or IHCIA.

OPM guidance on this policy is available at <http://www.opm.gov/healthcare-insurance/Tribal-employers/hr-personnel/outreach-documents/new-flexibility-for-Tribal-employer-participation.pdf>.

Comments or questions should be directed to the OPM Tribal Desk at 202-606-2530 or Tribalprograms@opm.gov

Subject: Ways to File Appeals and Complaints with a QHP and a Marketplace

There are three different avenues for reporting problems with decisions or actions taken by a Qualified Health Plan (QHP) or by the Marketplace. [Click Here \(Question A.6\)](#)

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Thank you and hope all is well,
SGCE Tribal Consortium Staff.
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